

MReport

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THEMREPORT.COM

NOVEMBER 2019



TOP
25

Companies in Mortgage & Servicing

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Revitalizing the Mortgage Workforce

Some of the leading industry minds discuss how their companies are adapting to a new workforce.

The Dividends of the Digital Revolution?

Wasn't tech investment supposed to be the answer?

Multicultural Markets and Application Fallout

What factors result in higher minority loan denial rates, and what can be done to help?

The Personal Touch

When it comes to marketing, it's hard to stand out from the crowd. How can you break through the noise?

The Apex of the Industry

For the second year, *MReport* spotlights 25 of the industry's top companies, as nominated by the professionals working within them.



MReport

presents

TOP 25 Companies in Mortgage & Servicing

Today's workforce is a much different place than it was 20 years ago. Employees have new expectations, employers have to adapt to changing demographics, and technology plays a much larger role than ever before.

However, the companies in the pages that follow have come up with the perfect blend of benefits, perks, culture, and atmosphere that sets them apart from the rest. The companies recognized are broken down into five categories—Law Firms, Lenders/Servicers, Minority/Women-Owned or Operated, Service Providers, and Tech Providers.

Read on to learn about the perks and benefits that keep their employees happy, their outreach within their communities through philanthropic causes and charities, and what they do to promote a positive and inclusive work environment.

As nominated by the employees who work within these organizations, here are *MReport's* 2019 Top 25 Companies in Mortgage and Servicing.



LENDER/
SERVICER

Gateway First Bank

HEADQUARTERS: JENKS, OK; 918.858.6762; GATEWAYFIRST.COM

Stephen Curry, CEO
Scott Gesell, Chief Administrative Officer
Scott Henley, Chief Production Officer



Gateway First Bank has \$1.2 billion in assets, five banking centers in Northwest Oklahoma, 160 mortgage centers with operations in 40 states and the District of Columbia, and over 1,200 employees. It is one of the 10 largest banks in the State of Oklahoma by asset size and one of the largest bank mortgage operations in the United States.

STAFFING STATS

Year Established: 2000
Employees: 1,200
Additional Offices: Dallas, Texas

GIVING BACK

Donate to many local charities
Folds of Honor

PRaise CORNER

Freddie Mac's Home Possible RISE (Recognizing Individuals for Sustained Excellence) Award for Housing Finance Agencies
Ranked 22nd for overall volume in the Scotsman Guide's Top Mortgage Lenders list for 2018
Named a 2018 Top Workplace by The Oklahoman

BENEFITS AND PERKS

Gateway offers employees a strong suite of benefits, including medical insurance, basic life and long-term disability insurance, and matching contributions to their 401(k) retirement savings plan. The company frequently provides employees with free lunches, and employees have access to numerous online certification and training programs. Employees are spotlighted with continuous recognition via awards and milestones.

LENDER/
SERVICER

Homeowners Financial Group

HEADQUARTERS: SCOTTSDALE, AZ; 480.305.8500; HOMEOWNERSFG.COM

Bill Rogers, President & CEO
Bob Kennedy, COO
Tom Osselaer, CFO



Homeowners Financial Group (HFG) is a full-service mortgage company, dedicated to helping people complete one of the most important financial transactions they will ever have—purchasing a home. The founders wanted to ensure they treated their employees like family. This is achieved through exceptional leadership, a dedication to giving back to charity, and an unparalleled company culture that includes recognition, awards, opportunities for growth, fun onsite events, and more.

STAFFING STATS

Year Established: 2004
Employees: 324
Additional Offices: Tampa, Florida; Chandler, Arizona; Santa Barbara, California

65%

Percentage of employees who are women

21%

Percentage of employees who are minorities

GIVING BACK

Founded its own nonprofit organization, the Care Fund, which provides mortgage, rent, and housing expense relief to families during their child's extended health crisis.
Operation Shoebox
Phoenix Children's Hospital
Salvation Army
Feed My Starving Children

PRaise CORNER

Fortune Magazine—Best Small/Medium Workplaces (ranked number nine in 2017)
Fortune Magazine—Best Small/Medium Companies in Finance/Insurance (ranked number two in 2018)
Inc. 5000 Fastest Growing Private Companies
Best Places to Work in Phoenix (2005-2019)

BENEFITS AND PERKS

Homeowners Financial Group's Wellness Platform allows employees and their spouse dependents to earn up to \$340 in gift cards by achieving health and wellness goals, and employees can also join a network of gyms and fitness studios for \$25 per month. HFG offers a variety of ancillary benefits to its employees including three different Aflac plans, an employee legal plan, and a pet insurance program.